

Squadify Privacy Collection Notice

Important

This notice is provided in connection with the European Privacy Law, General Data Protection Regulation (EU) 2016/697 and only applies to individuals who can enforce that law.

Respecting your Privacy

Our [Privacy Policy](#) sets out the details of how we use, process, transfer and disclose personal data. We encourage you to read it. The notice sets out the essential details that apply to the personal data that we are collecting from you at the moment.

Who is Processing your Personal Data

The controller for this personal data is Leading Initiatives Worldwide Pty Ltd on behalf of Squadify Holdings Pty Ltd who can be contacted at Juliet Hammond privacy@liw3.com

How we are using it

We are collecting the personal data that is required by this website and that you are including in our web form at this time for the primary purpose of entering into a contract with you (or the person that you represent) and for the on-going administration of that contract.

We collect and process this information on the lawful basis of our legitimate interest in connection with entering into and the on-going administration of that contract with us.

What we do with it

Leading Initiatives Worldwide Pty Ltd will process your personal data in the EU, and/or may authorise other Leading Initiatives Worldwide Pty Ltd group companies, and their contactors, to process your personal data in Australia, Columbia and the United States.

Where your personal data is transferred outside of the EU, we use our best efforts to ensure that it is transferred and processed in accordance with legal requirements, and use contractors who have represented to us that they comply with GDPR standards, are subject to US Privacy Shield protections and/or are bound by EU approved Model Clauses of clauses that reflect Article 30 of GDPR.

The primary third-party processors for Squadify are:

Name of the system that will process the data	Third Party organisations. Name and address.	Which Categories of personal data will be sent to the third parties?	Countries to whom it will be transferred
Get Feedback	Get Feedback: 123 Mission St, San Francisco, CA 94105, USA	Demographics questions, opinions (ratings collected through Squadify), IP address and a unique identifier.	Australia U.S.A - Get Feedback and Amazon Web Services
Mixpanel	Mixpanel 405 Howard St 2nd Floor, San Francisco. CA U.S.A	Mixpanel have IP address only for purposes of analytics.	Singapore and U.S.A where the Mixpanel account teams are based

AWS – Amazon Web Services	<p>Amazon Web Services Australia 2 Park Street Sydney 2000 NSW Australia</p> <p>Amazon Web Services U.S. 410 Terry Avenue North Seattle WA 98209 - 5210 U.S.A</p>	<p>All data collected in the Squadify application is processed through a production server in Australia.</p> <p>In exceptional circumstances, the development team may transfer production data to the development data base for the purposes of development and testing of the product. Access is restricted.</p>	<p>Australia- all data collected through the live Squadify system</p> <p>U.S.A</p>
Auth0	<p>Auth0 10800 NE 8th Street, Suite 700 Bellevue WA 98004 USA</p>	User Email Address	U.S.A
Stripe	<p>Stripe 510 Townsend Street San Francisco CA 94103 USA</p>	Payment details	U.S.A
Cafeto	<p>Flame3 Software Pty Ltd (Trading as Cafeto Software) Level 5, 11 York Street Sydney 2000 NSW Australia</p>	<p>Flame3 have access to all data held in the production system for the purposes of supporting and developing the product. Access is restricted.</p>	<p>Australia Columbia</p>

How long we keep it

We keep the personal data that you give to us through this sign up webpage whilst we have an on-going relationship with you, for a reasonable period afterwards (but not longer than 7 years for this reason) and for any additional period that we are required to do so under the law of the jurisdiction in which the personal data is kept. After this period, this personal data will be automatically and permanently destroyed.

What are your rights?

You have the following rights under the European Privacy law, known as “GDPR” (although certain limitations or exceptions may apply under that law), including the right to:

- know what personal data we hold on you;
- have any of your personal data erased, rectified or supplemented where it is unnecessary, inaccurate, out of date or incomplete;
- object to the processing of your personal data;
- require us to suspend processing your personal data for a period of investigation, and/or stop processing your personal data where the processing is unlawful, if you contest:
 - the accuracy of your personal data;

- whether your personal data is not being processed lawfully,
- whether our legitimate grounds for processing override yours;
- whether there is any need for us to continue to process it;
- where our lawful basis of process is having obtained your consent, you may requires us to stop processing your personal data at any time;
- the right to require us to stop direct marketing to you (there is no exception to this right); and
- have a copy of your personal data for the portability purposes.

In situations where our processing is unlawful and you oppose the erasure of the personal data and you may request the restriction of the use instead.

If you wish to exercise any of these rights please contact us through the Contact Us email on our website or at our email privacy@liw3.com.

In the event that you wish to complain about how we have handled your personal data, please contact our Privacy Officer at privacy@liw3.com. or in writing at Squadify, Unit 4/2 Daydream Street, Warriewood 2102 NSW, Australia. Our Privacy Officer will then look into your complaint and work with you to resolve the matter.

You also have the right to complain to Supervisory Authority in the EU Member State in which you reside.